

Our values



Empowering

- Encourages and believes in others' potential
- Supports people to take control and develop confidence
- Trusts and encourages positive risk taking
- Promotes and respects rights and choices
- Actively listens and coaches
- Focuses on doing things with rather than for others
- Advocates for and (where necessary) on behalf of others



Integrity

- Is honest, transparent, and fair - says what they mean
- Is accountability for actions, time and resources
- Trustworthy - does what they say they are going to do
- Thinks and acts based on doing what they believe is right
- Openly questions and raises concerns
- Understands and maintains professional boundaries



Self-Awareness

- Recognises and builds on (own and others') strengths
- Positively challenges self and others to be the best they can be
- Empathises and appropriately responds to other's need
- Avoids acting on assumptions or jumping to conclusions
- Proactively manages feelings and reactions
- Operates non-judgementally by thinking before doing

Dedicated



- Shares and positively uses knowledge and experience
- Actively negotiates and compromises in the interest of all
- Addresses concerns and resolves differences
- Engages with and positively influences others
- Avoids gossip and resists drama
- Works positively with others to achieve common goals and sustainable outcomes
- Listens to and considers other people ideas and perspectives

Resilient



- Operates with a future focus and positive outlook
- Retains perspective and does not hold grudges
- Accepts and acts on constructive feedback
- Reflects on and learns from challenging experiences
- Accepts and embraces change
- Maintains a healthy lifestyle and a positive work-life balance

Collaborative



- Displays energy, drive and commitment
- Promotes and respects women's' rights to choose
- Actively works to promote equality
- Positively strives to make a difference
- Actively seeks learning and self-development
- Positively represents and promotes the organisation
- Works to a high standard, delivering both quality and quantity
- Respects and helps to improve the organisation's policies and procedures